

PERSON SPECIFICATION

Job Title: Hospital Chaplain

Department: Chaplaincy

Band: 5

Requirements	Essential	Desirable
Education & Qualifications	If you are a Christian Chaplain, you belong to a Church that is a member of Churches Together in England. You are of good standing with that Church and you can be accredited, licensed or authorised, and appointed by the Bishop, or the Denominational Church Lead.	Training relevant to Healthcare Chaplaincy or willingness to undertake some training relevant to Healthcare Chaplaincy.
Experience	<p>Significant pastoral experience in a local faith community setting.</p> <p>Able to conduct services of worship in a variety of settings as appropriate to own faith.</p> <p>Ability to make the sacraments of the church (communion, anointing, baptism, naming and blessing of babies) and prayers available to patients on the ward when requested.</p>	<p>Leadership experience in a local faith community.</p> <p>Experience of healthcare chaplaincy in a hospital setting or experience of residential / nursing home chaplaincy.</p>
Skills Ability and Knowledge	<p>Evidence of effective communication, pastoral and interpersonal skills.</p> <p>Committed to working in ecumenical and multi-faith settings.</p> <p>Excellent interpersonal skills with an ability to work with people in stressful situations.</p> <p>Ability to work effectively in difficult and distressing situations.</p> <p>Knowledge of spiritual and religious care and the related role of healthcare Chaplaincy.</p> <p>Ability to work effectively with other colleagues and volunteers within a healthcare setting and in local Churches and faith groups.</p> <p>Ability to lead appropriate forms of prayer /worship, sensitive to the context and the needs of those present.</p> <p>Team work, flexibility and group communication skills.</p> <p>Ability to prioritise own workload.</p>	<p>An understanding of the dynamics of large organisations – the opportunities & challenges of ministry in healthcare structures.</p>

	<p>Effective IT skills.</p> <p>Self-awareness.</p>	
Personal Qualities	<p>Smart appearance</p> <p>Good health and attendance record</p> <p>The ability to provide on-call cover</p> <p>The ability to drive with access to car to respond to on-call</p> <p>Availability for major incident call out</p> <p>Committed to personal development and learning</p> <p>Willingness to work to maintain and develop Chaplaincy Standards</p>	